

Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

It was granted a 'Human Resources Excellence in Research' award by the European Commission, recognizing CTFC as a European research institution that fosters an attractive and motivating work environment.

# **Postdoc specialist in organic Chemestry and Biomass**

**Reference:** 23-11-00008

**The Forest Science and Technology Centre of Catalonia (CTFC)** needs to incorporate a person with a PhD in Chemistry within the Mediterranean Wood Chemistry Lab, in the Chemistry Department of the University of Lleida.

CTFC's research activity is organised around three programs: 1) Multifunctional Forest Management; 2) Landscape Dynamics and Biodiversity; 3) Bioeconomy and Governance.

CTFC is located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain. We are a very dynamic research institute that employs app. 160 staff, produces >100 scientific articles annually and has a turnover of app. 6 Mil. €/year. Further institutional information is available at: www.ctfc.cat/en

#### TERMS OF THE APPOINTMENT

- 1. This contract may start on January 2024 (start could be delayed if necessary).
- 2. It is a full-time position (37.5 hours per week) with a with a scientific-technical activities contract.
- 3. Based on CTFC labour categories, annual gross salary will be adjusted to the foreseen role and will be commensurated with the specific profile of the selected candidate (qualifications and experience).
- 4. The candidate will be based at Department of Chemistry of Universitat de Lleida within the Mediterranean Wood Chemistry Lab.

#### **KEY RESPONSABILITIES**

The successful candidate is expected to:

- 1. Development of chemical processes to produce textile fibers from lignocellulosic biomass, as well as product separation and extraction.
- 2. Support to the Mediterranean Wood Chemistry Lab. He will participate in the supervision of non-doctoral staff who participate in tasks specific to this unit.
- 3. Any other function or task that by its nature is entrusted to him/her.

#### BASIC REQUIREMENTS

- 1. Doctorate in the field of chemistry or related.
- 2. Degree or degree in Chemistry or related.
- 3. Experience in biomass research.



#### **DESIRABLE REQUIREMENTS**

- 1. Knowledge in organic chemistry and/or analytical chemistry of organic compounds.
- 2. Previous research experience will be especially valued, in particular on topics related to wood chemistry, processes for obtaining bioproducts and biomaterials from different types of biomass.
- 3. Readiness to work in multi-disciplinary teams.
- 4. Proven fluency in spoken and written English.
- 5. Excellent organizational skills and capacity to deliver tasks in a timely manner to deadlines.

### **SOFT COMPETENCES**

- 1. Team player.
- 2. Critical thinking and attention to detail.
- 3. Capacity to work under pressure.
- 4. Ability to plan and organize their work independently.
- 5. Result oriented.
- 6. Flexibility and adaptation.
- 7. Initiative and pro activity.
- 8. Availability to travel sporadically.

## CONTACT

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CTFC guarantees an open, transparent, and merit-based recruitment process (OTM-R) to all registered candidacies avoiding thus any bias on gender, origin, age, ideology, or other circumstances that could be discriminatory. Integration policy: reservation of a place for staff with a certificate of recognized disability.

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#### **SELECTION PROCESS AND CRITERIA**

The selection process is led by the Human Resources Area of CTFC. This process consists of:

- Admission of candidates: applicants must submit a curriculum vitae and motivation letter addressed to <u>borsa.treball@ctfc.cat</u>, until 31<sup>st</sup> December 2023, indicating the reference code of the offer.
- 2. **Pre-selection:** verification of compliance with the minimum requirements of the offer.
- 3. Selection (from January 2nd to January 15th, 2024): assessment of the preselected candidates by scoring based on objective criteria and interview.



4. **Final decision:** in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CTFC job openings section.

Further information: borsa.treball@ctfc.cat